

SAFE QADAM

CHSEQ Magazine

Vol-2

FY24 Qtr-1

CDO SAFETY MESSAGE

HEAD CHSEQ MESSAGE

CELEBRATIONS

FY24 Qtr-1 HIGHLIGHTS

TALENT CORNER

SUNO KAHANI

HEALTH IS WEALTH

EDITORIAL TEAM

Dear Readers,

Safety isn't just a commitment; it's our top priority. As the editor for this safety magazine, I proudly present the major achievements of FY24's first quarter. In these pages, discover success stories reflecting our unwavering dedication to a secure and healthy workplace.

Safe Qadam goes beyond a publication; it's a testament to the strides in fostering a safety culture. Join us in sharing your experiences and best practices. Let's continue this journey together, promoting safety one step at a time.

Stay Safe



Editor



Publisher



Contributor



Contributor

A diagram consisting of two vertical columns of four dots each, representing a 4x2 grid.

A portrait of a man with dark hair, wearing a light pink dress shirt and a red patterned tie. He is sitting at a wooden desk, with his hands resting on the surface. A white keyboard is visible in the foreground. In the background, there is a large map of the Middle East on the wall.

A diagram consisting of two vertical columns of four dots each, representing a 4x2 grid.

HEAD CHSEQ MESSAGE



In this edition, you're about to delve into the highlights of the last quarter, our shared achievements and moments of success. Yet, I wish to personally direct our attention to what awaits us in the upcoming quarter.

Our attention in the coming quarter will be centered around four key areas:

1. **PSM Implementation:** Strengthening safety commitment for operations and personnel well-being.
2. **LWI Addressal:** Collaborating to enhance safety measures and bridge identified gaps.
3. **Advancing sustainability efforts,** securing Green House Certification for both KE House and Safety House marks significant achievements.
4. **Quality Culture:** Continuing long-term quality initiatives, including 5S, Kaizen, and a 3-tier Quality Governance Structure. Look out for unique campaigns like Kaizen Shark Tank and World Quality Week celebrations in November.



Let's collectively emphasize safety, operational efficiency, and environmental responsibility for our shared success.

Head Corporate HSEQ



AWARDS & CELEBRATIONS



KE SECURED 1ST POSITION IN EFP AWARD



KE secured the 1st position in the Electricity & Power Sector category at the 17th EFP-OHS&E awards for FY 2023. Recognized for outstanding HSE practices, the award highlights KE's commitment to employee well-being and continual improvement in Occupational Health, Safety & Environment.

KE excelled at the 9th International EHS Conference 2023, securing awards for Best Health and Safety Risk Assessment & Control, and Best Environmental Practices, affirming our steadfast commitment to safety and health protection.

KE Recognised at the 9th Environment, Health & Safety Awards held by



14th August Celebrations



FY24(Qtr1) HIGHLIGHTS

Leadership GEMBA Walk Leading the Way in 5S Implementation



Leadership GEMBA Walk at IBC Lyari



5S Project: CEO, CSCO, and CHSEQ Head at Baldia Scrap Yard



Head CHSEQ presenting 5S completion certificate to GM Tech Johar



Transformative 5S Impact in Baldia Scrap Yard

FY24(Qtr1)

SOPs launched



GUIDELINES FOR DEALING WITH ENCROACHMENTS

KE-CHSEQ-SP-047 SOP (attached) addresses encroachments around KE Distribution and Transmission network. It applies to public or private/government assets, constructions, and intrusions. The procedure takes effect immediately and has a 3 month implementation period before compliance assessment.



QUALITY AUDIT & INSPECTION PROCEDURE

KE-CHSEQ-RP-058 (attached) outlines the organisation's procedure for conducting audits and inspections to assess process quality and ensure compliance with ISO 9001:2015. This procedure will be effective from 10th July 2023, allowing a three-month timeframe for complete implementation. Subsequently, compliance will be assessed to ensure adherence to the procedure.



Guidelines for Safe Handling, Storage and Usage of Compressed Gas Cylinders

This procedure covers the handling and storage of all compressed cylinders used for welding, cutting, refrigeration, medical purposes, fire extinguishers, breathing apparatus air cylinders, cooking, etc. at all KE locations. This procedure is in effect immediately. The procedure has a three-month implementation period, after which compliance will be assessed.



KE-CHSEQ-RP-051 | STOP WORK AUTHORITY PROCEDURE

This SOP empowers all employees to halt work if they perceive:

- 1) Risk or danger to people, including colleagues and the public.
- 2) Compromised process safety risking damage to facility, process, or individuals.
- 3) Potential for environmental harm.
- 4) or witnessed violation of safety policies, risking injury or damage.

Compliance evaluation will occur three months post-implementation.



MANAGEMENT OF CHANGE - FACILITIES & TECHNOLOGY PROCEDURE

PSM 16 & 17 (SOP attached) explains the systematic approach to manage changes in facilities, technology, operating parameters, documents, procedures and temporary changes to safeguard the

In the inaugural quarter of FY24, our accomplishments shine through as we proudly unveiled six SOPs for your perusal. These encompass directives on Encroachment Management, rigorous Quality Audit and Inspection Procedures, guidelines for the safe handling, storage, and usage of compressed gas cylinders, a robust Stop Work Authority procedure, the introduction of a cutting-edge Management of Change facility, and a revision to our SOP Integrated Organizational Structure. Explore the depth of our advancements within the pages of this magazine.

Revision to SOP: Integrated Organisation Structure (KE-CHSEQ-PSM-03)

This procedure was first issued in 2021 to promote safety across all business endeavours. The SOP has been periodically reviewed and the revised version is being issued with two key changes:

1. The title and number of the procedure document has been updated from KE-SP-004 - Integrated Organization Structure for Safety Procedure to KE-CHSEQ-PSM-03 - Integrated Organization Structure.
2. The frequency of D-Level meetings has also been revised to the following:

S. No	BU	Department	Meeting Frequency
1	G&T	HSE G&T and all G&T Departments (except Departments mentioned in S. No. 6)	Fortnightly
2	Distribution	HSEQ-D and all Distribution Departments (except S. No. 5)	
3	Enabling	CHSEQ, Works, FMS, Admin, Inventory Management, Logistics Division	Monthly
4	Enabling	All Enabling Departments (except Departments mentioned in S.no 3)	
5	Distribution	Distribution Strategy, KEDNA, PSC	
6	G&T	Network Control	

The revised policy is attached. All KE employees, including contractual staff, are responsible for adhering to the requirements of the procedure.

FY24(Qtr1) TRAININGS

**3,119
Employees
Trained**

**5,564
Man Hours
Consumed**



TRAINING TOPICS COVERED

- Summer & Monsoon Refresher Trainings for BU G&T and Enabling.
- Risk Management & TBT
- Departmental Quality Improvement Plan
- Fire Safety Awareness Session
- Capacity Building Quality Leadership Workshop-Doing
- HSE Awareness Session for New Inductees
- Environmental & Social Management System
- Fire Safety & Housekeeping Award Revised Procedure
- Environmental Compliance



FY24(Qtr1)

HIGHLIGHTS

Energy Conservation Project



GO GREEN

ENERGY CONSERVATION PROJECT

At Safety House, we aimed to reduce water, energy, and paper consumption by leveraging best conservation practices.

Our remarkable achievement in FY 2023 is a 27% reduction in unit consumption compared to previous years. We accomplished this by following a series of small yet impactful steps, driven by our belief that

#FARQPARTAHAI

How we did it

- ✓ Conducted Energy Audit and Lux Survey
- ✓ Usage of maximum day light
- ✓ Implemented an ECO Champion program to reward resource saving efforts
- ✓ Established a rule for office AC temperature at 26°C
- ✓ Monitored monthly electricity usage and shared results with the team
- ✓ Regularly discussed in D-Level meetings for heightened awareness

UNITS 27% SAVED

LUX STUDY

Energy Audit Report Safety House

Karachi, Pakistan

FY23



At Safety House, our focus is on reducing resource consumption. In FY 2023, we achieved a notable 27% reduction in energy usage through impactful steps, embodying our belief in #FARQPARTAHAI.



Corporate HSEQ Portal

- Corporate HSEQ Policies, Manuals
- Safety
- Environment
- Quality Assurance
- HSEQ Awareness & Communications
- Intranet HSE Forms
- HSEQ Awards

Embracing Efficiency: Find Us Now on KE Intranet!

Discover CHSEQ policies, SOPs, and HSEQ awareness effortlessly on KE Intranet.

Your go-to hub for centralized information and guidance.

سنو کہانی سیفٹی کی زبانی

جیسا کہ آپ لوگ جانتے ہیں کہ سیفٹی ہم سب کے دلوں سے بہت قریب ہے۔ Corporate Safety ڈیپارٹمنٹ ہونے کے ناطے ہم کمپنی کی ہر لوکیشن کو سیفٹی کے حوالے سے دیکھ رہے ہوتے ہیں اور اس کے سنہری اصولوں پر پابندی کی Training بھی دے رہے ہوتے ہیں۔ ایسی ہی ایک کہانی ایک لوکیشن کی ہے جس نے محدود وسائل کو استعمال کرتے ہوئے First line of defence کے طور پر آگ لگنے کی صورت میں ایک ایسا کام کیا ہے جس سے ظاہر ہوتا ہے کہ سیفٹی کی اہمیت اور ضرورت کسی بھی صورتحال میں کم نہیں ہو سکتی۔ آئیے ان کی کہانی ان ہی کی زبانی سنتے ہیں



HEALTH IS WEALTH



Take control of your well-being. Calculate your BMI and ensure you're headed in the right direction!



BMI CALCULATOR

CLICK HERE



BMI Calculator

Free Body Mass Index calculator gives out the BMI value and categorizes BMI based on provided information from WHO and...

 calculator.net

Qtr 1

GLIMPSES



Environment Sustainability Committee



Climate resilience consultation CSK Complex



SITE Vists



SITE Vists



SITE Vists



Climate resilience consultation Distribution Projects



SITE Vists